

Modern Slavery Policy

ARC BUILDING PRODUCTS

IDA Business & Technology Park,
Ballynattin, Arklow, Co. Wicklow,
Ireland. Y14 A370
23/09/2021

1. Introduction

At **ARC BUILDING PRODUCTS**, we are committed to preventing modern slavery and human trafficking in all our activities and supply chains. This policy outlines our commitment to comply with the Modern Slavery Act 2015 and to take steps to ensure that slavery and human trafficking are not taking place within our organization or in any part of our supply chain.

2. Policy Statement

Scope: This policy applies to all employees, contractors, subcontractors, suppliers, and other business partners of **ARC BUILDING PRODUCTS**.

Compliance: We will comply with all relevant laws and regulations, including the Modern Slavery Act 2015.

Zero Tolerance: We have a zero-tolerance approach to modern slavery and human trafficking in all aspects of our business.

3. Our Commitments

Risk Assessment: We will regularly assess and identify areas within our operations and supply chains that are susceptible to modern slavery and human trafficking.

Due Diligence: We will conduct due diligence on our suppliers and business partners to assess their compliance with our anti-slavery standards. We expect our suppliers and partners to uphold the same standards.

Training and Awareness: We will provide training to our employees and management to raise awareness about modern slavery risks and prevention measures.

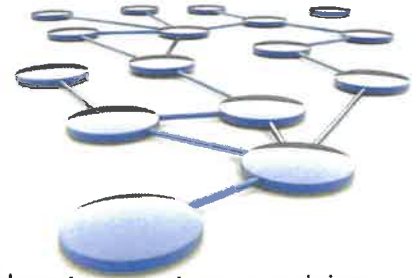
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Directors: M. Nolan, F. Simpson, D. Orr



Reporting: We have established mechanisms for employees and stakeholders to report any suspicions or concerns regarding modern slavery or human trafficking. Reports will be taken seriously, and appropriate action will be taken.

Effectiveness: We will regularly monitor and evaluate the effectiveness of our efforts to combat modern slavery and human trafficking and make improvements as necessary.

4. Responsibilities

Board of Directors: The Board of Directors is responsible for the overall implementation and effectiveness of this policy.

Management: Management is responsible for implementing this policy and ensuring that all employees are aware of and comply with it.

Employees: All employees have a responsibility to adhere to this policy and report any concerns promptly.

5. Communication

We will communicate our commitment to preventing modern slavery and human trafficking to all employees, suppliers, and business partners. This policy is available on our company website/internal portal.

6. Review and Update

This policy will be reviewed annually and updated as necessary to ensure its effectiveness and compliance with relevant legislation.

7. Approval

This Modern Slavery Policy has been approved and authorized by:



David Orr
Director
23/09/2021